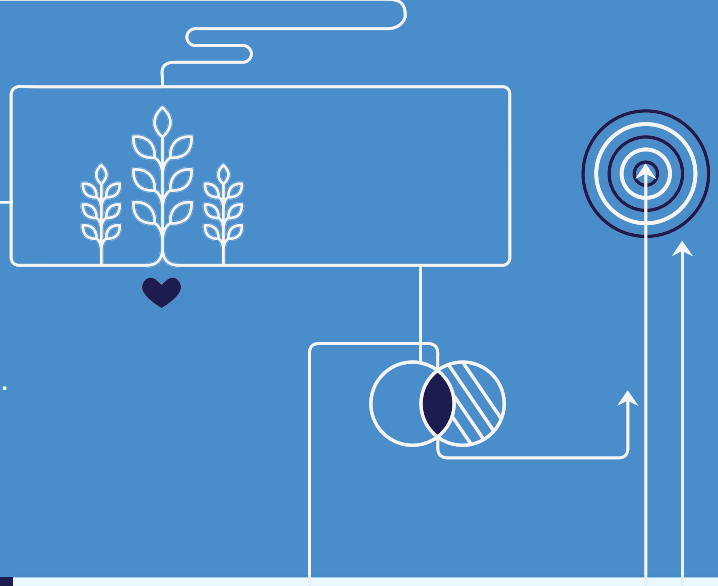


COMPASS MINERALS AT A GLANCE



OUR CORE PURPOSE

At Compass Minerals, we have the ability to do something essential. Through the responsible transformation of the earth's natural resources, we help keep people safe, feed the world and enrich lives. We embrace this responsibility with a passion for quality, consistency and reliability. What we do each and every day makes a real difference.



WHAT WE DO

Compass Minerals produces salt, plant nutrients, magnesium chloride and chemical solutions for distribution primarily in North and South America. We also provide secure records storage in a retired mine in the U.K. Products from Compass Minerals serve a variety of applications in industrial, agricultural, commercial and consumer markets.

CORPORATE RESPONSIBILITY

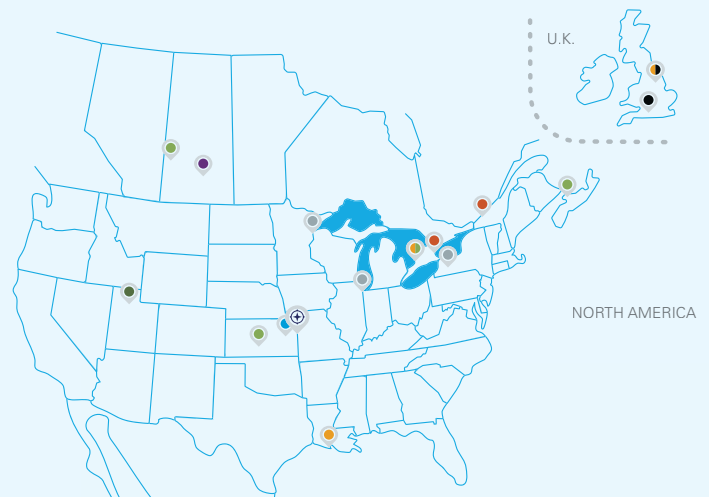
At Compass Minerals, we have a clear vision of our corporate purpose. This means building a sustainable company. This means ensuring safety throughout our operations for our employees and the communities in which we operate. This means stewardship of the resources we manage and working to minimize or mitigate our environmental impact.

Sustainability for Compass Minerals also means achieving long-term growth to drive strong financial results and real returns for our shareholders. And it means doing all of this with transparency and accountability. These concepts form the four points of our compass: **safety, growth, stewardship and transparency.** As we build our company, innovate and bring new products to market, we will always keep this compass in mind.

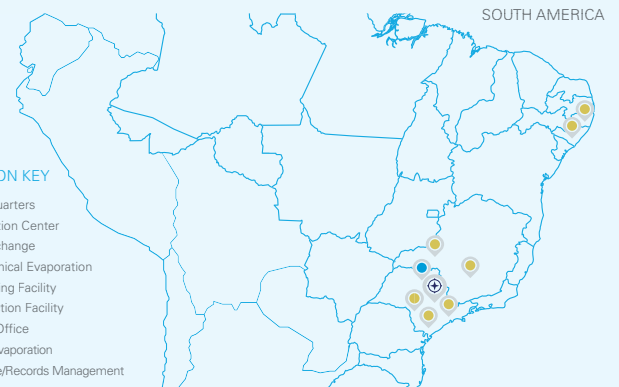


OUR LOCATIONS

Compass Minerals has production and packaging facilities throughout North America, Brazil and the U.K.



NORTH AMERICA



SOUTH AMERICA

LOCATION KEY

- Headquarters
- Innovation Center
- Ion Exchange
- Mechanical Evaporation
- Packaging Facility
- Production Facility
- Sales Office
- Solar Evaporation
- Storage/Records Management
- Underground Salt Mining

SALT

Salt is used in many different ways — more than 14,000 different ways. We are the leading salt producer in North America and the United Kingdom. Our largest business produces and sells highway deicing products, but our deicing salt can also be found in consumer outlets. Other applications include water care, animal nutrition and culinary salt for consumer and industrial food production.

OUR FLAGSHIP BRANDS

SafeStep

SureSoft

siffo

AMERICAN STOCKMAN
THE FUTURE OF RANCHING. A HISTORY OF RESULTS.

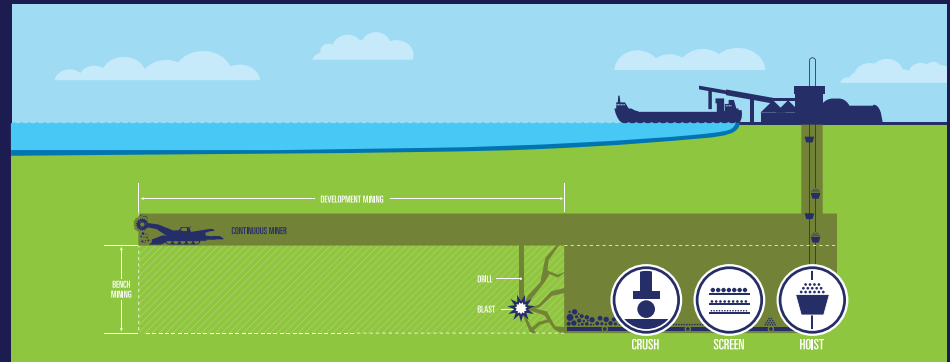
HOW WE DO IT

We produce rock salt from underground mines using both drill-and-blast and continuous mining techniques. Our rock salt mines are located between 500 feet and 1,800 feet below ground, and our mine in Goderich, Ontario, is the largest rock salt mine in the world. Our mines have extensive, consistent reserves with decades of remaining production.

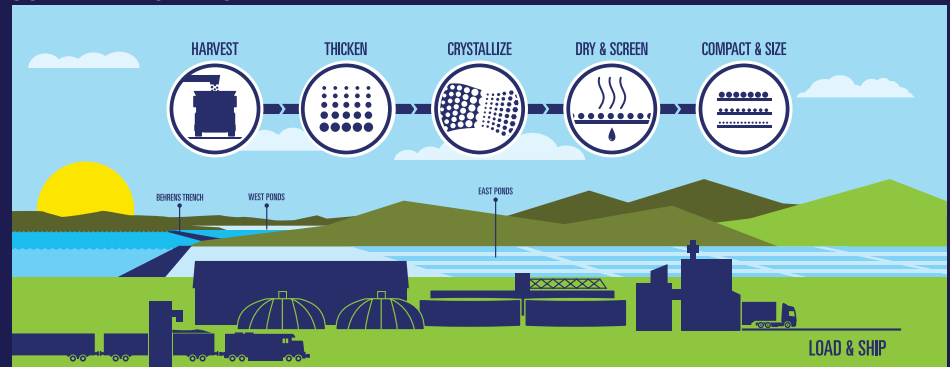
Solar evaporation is the oldest and most energy-efficient method of mineral production. At our Ogden, Utah, location at the Great Salt Lake, we draw highly saline waters from the lake's most remote areas into very shallow solar evaporation ponds to produce salt, sulfate of potash (SOP) and magnesium chloride. Compass Minerals is the largest SOP and magnesium chloride producer in North America.

Mechanical evaporation uses high-efficiency processes to yield high-purity salt for consumer, agricultural and industrial applications. We begin by injecting water into an underground salt deposit to create saturated brine. The brine is drawn out and evaporated in a series of large crystallizers. As the water evaporates, salt crystals remain and are washed to remove impurities. In the final phases, salt is passed through a filter-dryer and then on to a processing area. The end result is a high-purity crystallized salt.

UNDERGROUND MINING



SOLAR EVAPORATION



MECHANICAL EVAPORATION

